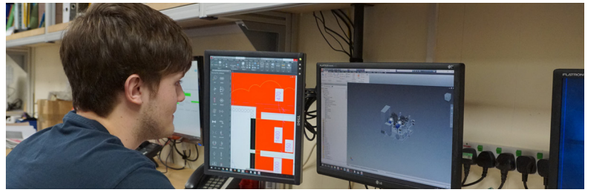
Your Opportunities are Endless

Your long-term career development with us is assured from day one when, upon successfully being offered an apprenticeship position with us, you are given a permanent contract of employment with Group HES. This is naturally subject to successful performance.

After successfully completing a Level 3 Advanced Apprenticeship you will have a number of accessible career paths open to you. You could develop your Engineering skills further through on-the-job training or by undertaking further studies, e.g. HNC. Within our manufacturing division (Branch Hydraulic Systems) you could become a CAD designer, Project Engineer, Site Service Engineer, Electrical Engineer etc. In other divisions, you might specialise in advanced automatic lubrication systems, control systems and advanced programming. You could even join the Technical Sales team - who knows you could end up running the company one day!

If you have joined us on our Fast Track Engineering Plan (starting at Level 4 HNC) you will have the same opoprtunities as above but they will likely come a little sooner. You could also continue on to HND or Degree level studies.

We will give you the opportunity and support you need. It is up to you to show the desire, commitment and determination to succeed; your future is in your own hands



GROUP HES

SUPPLY SERVICE SYSTEMS

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GROUP HES

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Apprenticeship Opportunities

Be Inspired and Get Hired at Group HES

• Earn while you Learn • On-the-Job Training • Great Career Prospects • Fun and Friendly Workplace
• Varied and Interesting Projects • Choice of Electrical or Mechanical or Both

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Why Choose **Group HES?**

Formed in 1965, Group HES is an established hydraulics engineering firm based in Innsworth Gloucester. The Group comprises 5 different divisions that complement and support each other to ensure that customers and employees are completely satisfied.

We work hard and we reward hard work; Group HES is a fun and friendly place to work, where teamwork is key. We are committed to developing a highly skilled and loyal team, by supporting learning and nurturing talent.

Supporting apprentices is a vital element of our company's development and the future of British manufacturing. By joining the scheme, you will find the platform to become an engineer within a challenging yet fun environment, working with motivated colleagues and the chance to be recognised as more than just a number.

Advanced Apprenticeship Level 3 Extended Diploma (3-4 Years)

With an Apprenticeship in Mechanical or Electrical Engineering you will receive a thorough education, combining on the job training with theory-based learning at college.

Various colleges offer these courses; your end qualification will be the same, whichever college you attend.

Whilst at college you will also undertake Maths, English and ICT courses to develop the workplace skills you need to succeed.

In partnership with your college, we will provide you with the time, support and training you need to develop your skills and start your engineering career.

Fast Track Engineering Level 4 HNC Diploma (2-3 years)

The HNC is a natural progression for those that have completed their L3 Advanced Apprenticeship or A-Levels Maths. An assessment may be required by your college upon application.

You will develop an excellent understanding of engineering theory across different modules; most courses will cover material science, mechanical principles, using CAD and much more. Your college-based learning will focus on live project briefs, real case studies and work-related scenarios. Your work-based learning will be from on-the-job training and a philosophy of learning while doing.

A decent level of English is also required, as you will need to combine what you learn from various fields with research to communicate ideas and demonstrate knowledge and application in written assignments.